

JANUARY 18 - 21, 2023

BONUS SESSION – JANUARY 17TH

HYATT REGENCY MAUI RESORT AND SPA

TUESDAY, JANUARY 17, 2023

| Time | Session |
|---------------|--|
| 7:15 – 8:30 | Bonus Session Registration |
| | Bonus Sessions – Choose One |
| 8:30 – 11:30 | Fintechs and Credit Unions: How Can Credit Unions Respond to the Evolving Market Disruption? <i>Brian Lauer, Partner, Messick Lauer & Smith P.C.</i> <i>Kirk Drake, President/CEO, CU2</i> <i>Tony Ferris, President/CEO, Rochdale Paragon Group</i> |
| 8:30 – 11:30 | Forces Shaping Financial Statements of the Future <i>Julee Fox, CPA, Partner, BKD</i> <i>James L. This, President/CEO, James L. This and Associates</i> |
| 10:00 – 10:15 | Break |
| 10:15 – 11:30 | Bonus Sessions Continue |
| 11:30 | Networking Lunch (Bonus Session Attendees) |
| 4:00 – 6:00 | Registration |

WEDNESDAY, JANUARY 18, 2023

| Time | Session |
|---------------|---|
| 7:15 - 3:30 | Registration |
| 8:15 - 8:30 | Welcome to Volunteer Leadership Institute <i>Tony Ferris, President/CEO, Rochdale Paragon Group</i> <i>James L. This, President/CEO, James L. This & Associates</i> |
| 8:30 - 9:30 | Change Is Hard – But Does It Have To Be? <i>Melina Palmer, Founder, The Brainy Business</i> |
| 9:30 - 9:45 | Break |
| 9:45 - 10:45 | Regulatory Update <i>Rodney Hood, Board Member, NCUA</i> <i>Brian Knight, President/CEO, NASCUS</i> <i>Moderated by Carol Marx, President/CEO, Hawaii Credit Union League</i> |
| 10:45 - 11:00 | Break |
| 11:00 - 12:00 | Economic Update <i>Byron Gangnes, UHERO Senior Research Fellow and Professor Emeritus of Economics, University of Hawaii at Manoa</i> |
| 12:00 - 1:15 | Lunch |
| 1:15-2:15 | Everything That’s Happened in Credit Unions Since We Last Met – And What’s Going to Happen Before We Meet Again <i>Frank Diekmann, Cooperator In Chief, CUToday</i> |
| 2:15 - 2:30 | Break |
| 2:30-3:30 | Artificial Credit Unions – Evolution of Artificial Intelligence and How it Might Impact all Areas of the Credit Union <i>Kirk Drake, President/CEO, CU2</i> |

THURSDAY, JANUARY 19, 2023

| Time | Session |
|---------------|--|
| 6:30 – 8:30 | Buffet Breakfast |
| 8:30-9:30 | Emerging Trends in CEO Compensation <i>Jill Nowacki, President/CEO, Humanidei +O'Rourke</i> |
| 9:30 - 9:45 | Break |
| 9:45-10:45 | DEI Success Stories From Credit Unions <i>Miguel A. Polanco, Director of the Office of Minority and Women Inclusion, NCUA</i> |
| 10:45 - 11:00 | Break |
| 11:00 - 12:00 | My Coffee was Made by a Robot and Other Adventures in Innovation <i>Dr. Jeffrey Robinson, Provost & Executive Vice-Chancellor, Rutgers University - Newark</i> |
| 12:00 - 1:15 | Lunch |
| 1:15 – 2:15 | Best Practice, or Bad Habit? Avoiding Routines on the Path to Good Governance <i>Matt Fullbrook, Board effectiveness researcher, educator, and advisor</i> |
| 2:15 – 2:30 | Break |
| 2:30 - 3:30 | Asset Breakouts (Choose One) |
| | Assets under \$500 million |
| | Assets between \$500 million and \$1 billion |
| | Assets between \$1 billion and \$3 billion |
| | Assets greater than \$3 billion |
| | Supervisory/Audit Committee |
| 6:00 | Ohana Dinner <i>Invitation only for attendees who have come to five or more Hawaii Institutes</i> |

FRIDAY, JANUARY 20, 2023

| Time | Session |
|---------------|---|
| 6:30 - 8:30 | Buffet Breakfast |
| 8:30 - 9:30 | The Future of Credit Unions and Cryptocurrencies <i>Tony DeSanctis, Senior Director, Cornerstone Advisors</i> |
| 9:30 - 9:45 | Morning Break |
| 9:45 - 10:45 | New Approaches to Non-Interest Income <i>Paul Dionne, MBA, Research Director, Filene Research Institute</i> |
| 10:45 - 11:00 | Morning Break |
| 11:00 - 12:00 | Election 2022: What Does it Mean for Credit Unions? <i>Geoff Bacino, Principal, Bacino & Associates</i> |
| 12:00 - 1:15 | Lunch |
| 1:15 - 2:15 | Breakouts (Choose One) |
| | Is 1970s Stagflation Back? Can Disco be Far Behind? <i>Byron Gangnes, UHERO Senior Research Fellow and Professor Emeritus of Economics, University of Hawaii at Manoa</i> |
| | CEO Evaluation: A Key to Retention <i>Jill Nowacki, President/CEO, Humanidei +O'Rourke</i> |
| | Accounting Hot Topics <i>Julee Fox, CPA, Partner, BKD</i> |
| 2:15 - 2:30 | Break |
| 2:30 - 3:30 | Breakouts (Choose One) |
| | A Deeper Look at NCUA <i>Geoff Bacino, Principal, Bacino & Associates</i> |
| | Cultivating Credit Union Innovation: Techniques That Work <i>Dr. Jeffrey Robinson, Provost & Executive Vice-Chancellor, Rutgers University - Newark</i> |
| | Creative Governance Deep Dive <i>Matt Fullbrook, Board effectiveness researcher, educator, and advisor</i> |
| 6:00 | Dinner in Paradise |

SATURDAY, JANUARY 21, 2023

| Time | Session |
|---------------|--|
| 6:30 – 8:30 | Buffet Breakfast |
| 8:30 – 10:00 | Understanding Faulty Group Decision-making <i>Dr. Randy Y. Hirokawa, Professor of Communication, University of Hawaii - Hilo</i> |
| 10:00 - 10:15 | Break |
| 10:15 - 11:00 | Ways That Banks and Credit Unions Can Get Along <i>Carol Marx, President/CEO, Hawaii Credit Union League</i> |
| 11:00 | Institute Concludes |