

AI: Creating a World Where no one Gets Left Behind

*Frankie Russo, 8X 500 Founder &
Entrepreneur
The Growth Co.*

ROCHDALE + VLI



A.I. CREATING A WORLD WHERE NO ONE GETS LEFT BEHIND.



WITH
FRANKIE RUSSO
AUTHOR | SPEAKER | INVENTOR | VISIONARY



RATE OF CHANGE

64 MILLION RESKILL BY 2026

U.S. JOBS



UNDERSTANDING AI'S IMPACT ON WORK

McKinsey
& Company

NOVEMBER 2025

90%

USE AI

IMPLEMENTED IN VARIOUS SECTORS

39%

SEE PROFIT

REALIZED FINANCIAL BENEFITS

6%

**HIGH
PERFORMERS**

REDESIGNING WORKFLOWS EFFECTIVELY





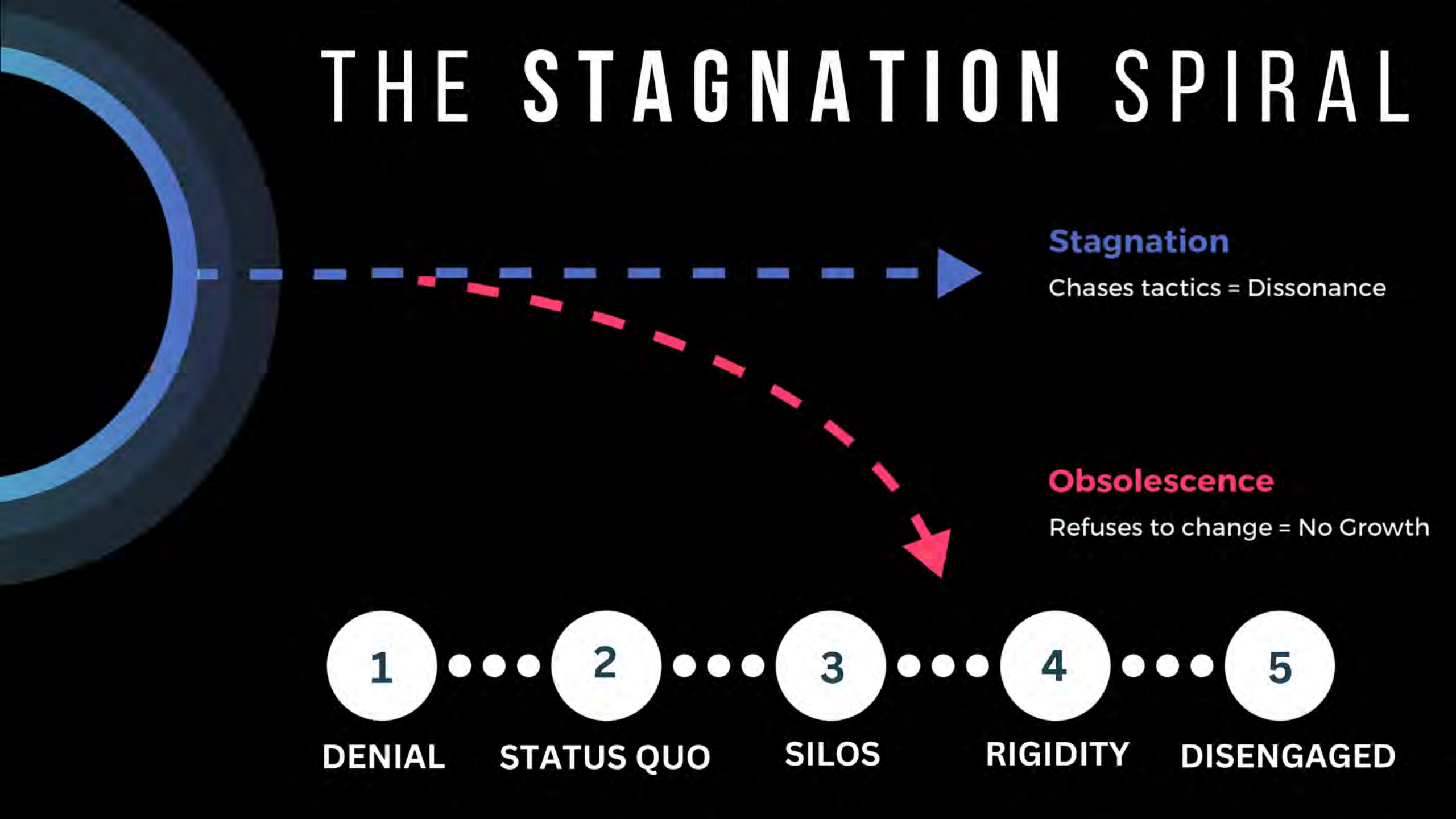


A hand is holding a black Sony Walkman cassette player. A large, thick red 'X' is drawn across the front of the device. The word 'ALIGNMENT' is written in large, white, sans-serif capital letters across the center of the image, partially overlapping the red 'X' and the device. The device has 'SONY' at the top, 'WALKMAN' at the bottom, and 'Hi-Fi PGM RECORDING' below the logo. On the left side, there are buttons labeled 'DISPLAY/MENU', 'VOL +', 'VOL -', 'EJECT', and 'T.MARK'.

ALIGNMENT



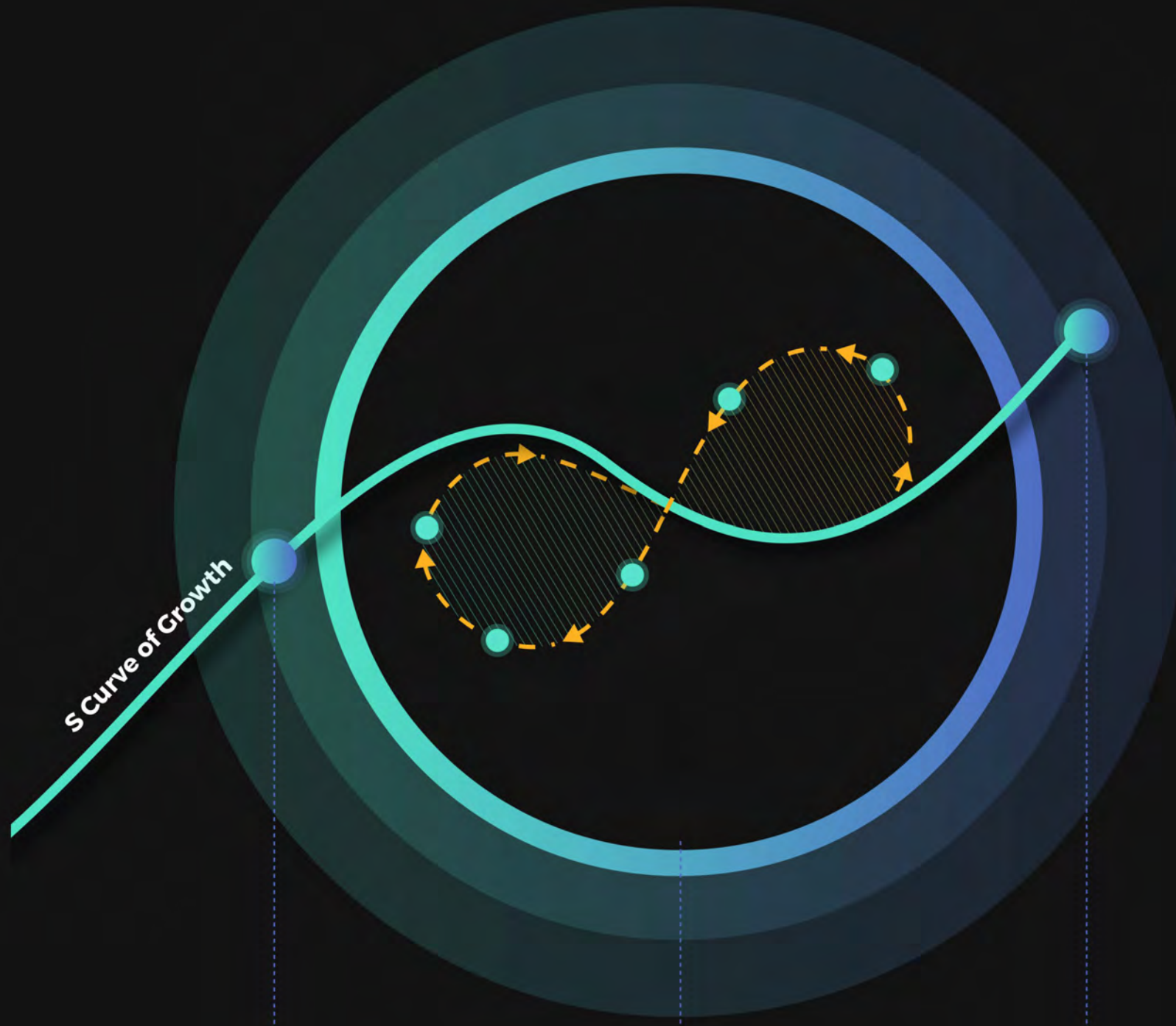
THE STAGNATION SPIRAL





**FEAR OF
FAILURE**

**IS THE ENEMY
OF GROWTH**



THE GROWTH LOOP



1

**GET
HONEST**
ABOUT THE
PROBLEM

2

IMAGINE
A NEW
SOLUTION

3

COLLABORATE
WITHOUT
BOUNDARIES



1

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ABOUT THE
PROBLEM

...

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A NEW
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1

GET HONEST
ABOUT THE PROBLEM



ENTHUSIAST



VISIONARY



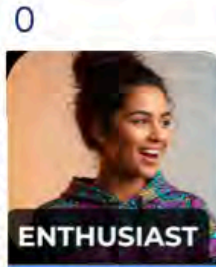
PRAGMATIST



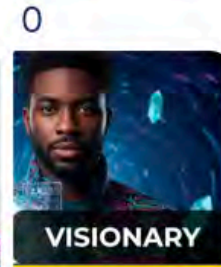
SKEPTIC



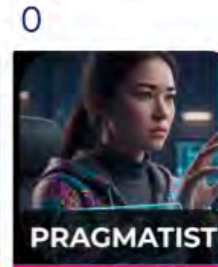
Which **AI mindset** fits you best at work today?



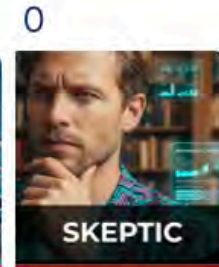
ENTHUSIAST - Excited to use AI now



VISIONARY - AI will reshape our future



PRAGMATIST - Use AI where it works



SKEPTIC - Need proof of value vs. risk



FRANKIE RUSSO



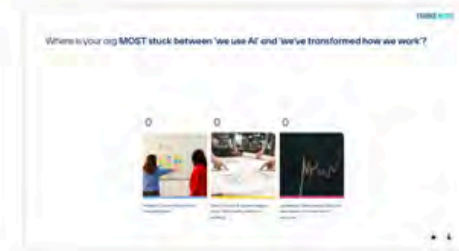
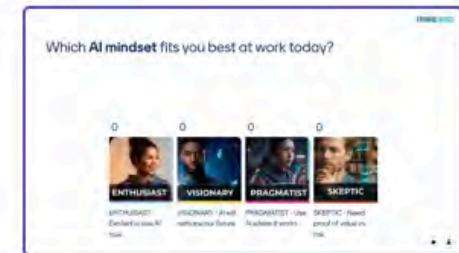
Menti

VII Keynote

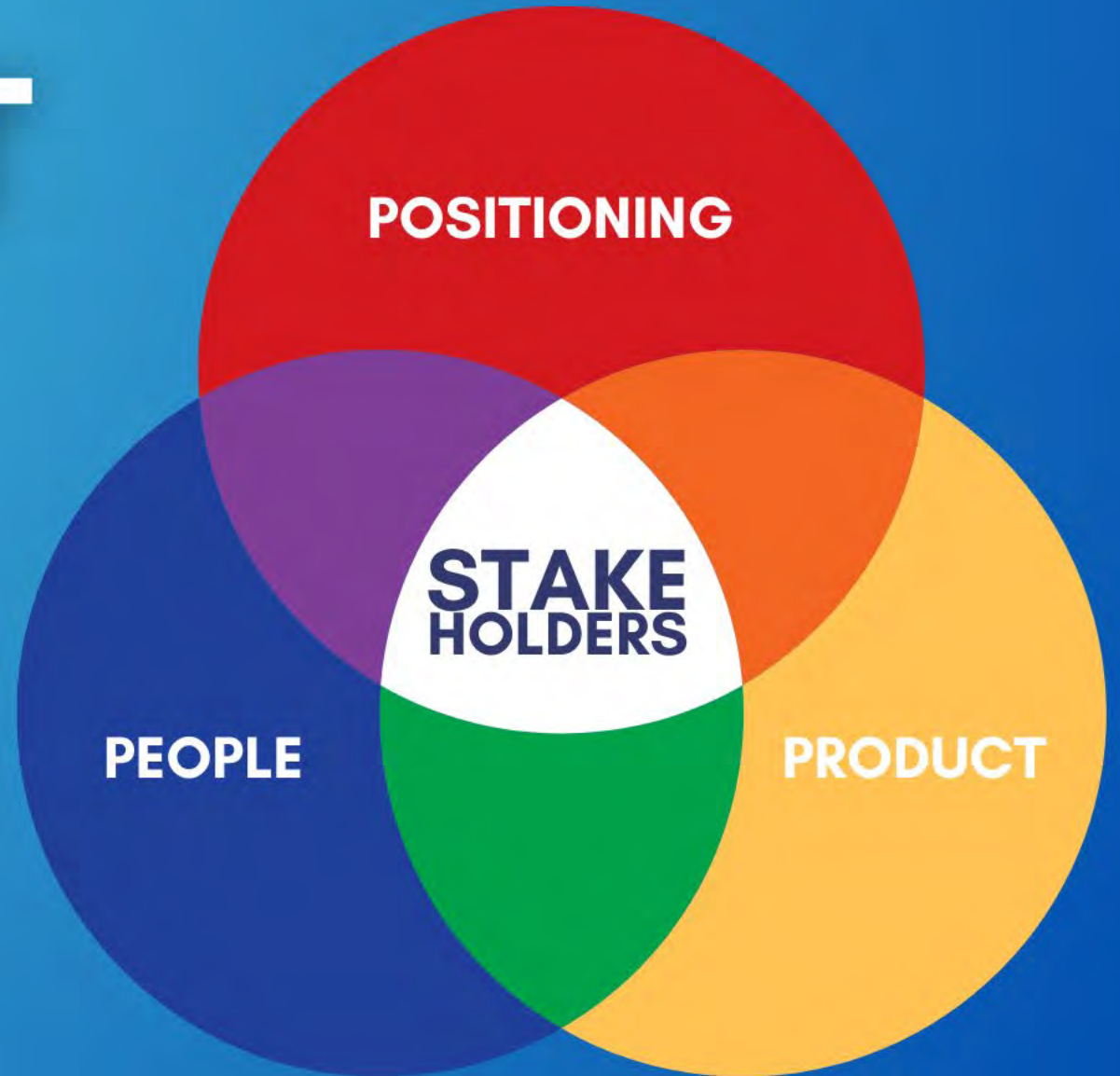


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Choose a slide to present



RADICAL ALIGNMENT TO STAKE HOLDERS





FRANKIE RUSSO



Menti

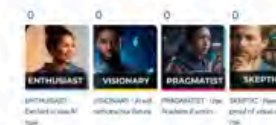
VII Keynote



FRANKIE RUSSO

Choose a slide to present

Which AI mindset fits you best at work today?



Where is your org **MOST** stuck between 'we use AI' and 'we've transformed how we work'?

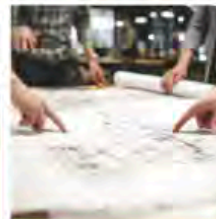


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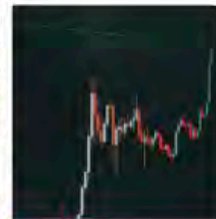
People & Culture (skills, habits, change fatigue)

0



Data, Product & Systems (legacy stack, data quality, pilots not scaling)

0

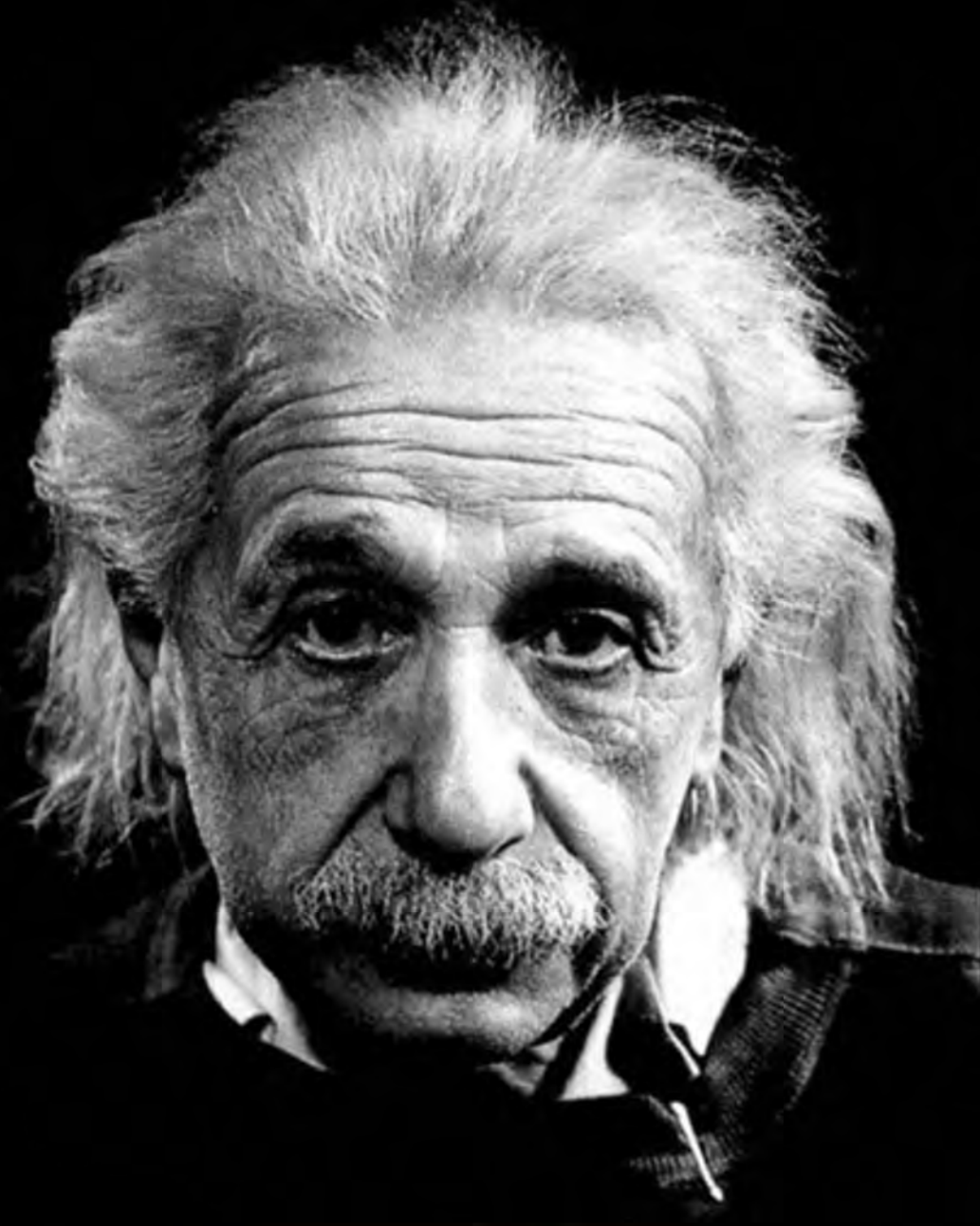


Leadership, Positioning & Story (no clear owner, confused vision / narrative)



A grainy, black and white photograph of a light bulb with a shattered glass globe, set against a dark background. The light bulb is positioned diagonally, with its base on the left and its shattered globe on the right. The globe is cracked and broken, with many small pieces of glass visible. The background is dark and textured.

HOUSTON...
WE HAVE A PROBLEM



IMAGINATION IS
MORE POWERFUL
THAN KNOWLEDGE

-ALBERT EINSTEIN

2

IMAGINE
A NEW THE SOLUTION



**WHY?
WHY?
WHY?
BUT WHAT IF?**





**CITIZEN
DEVELOPERS.**

3

COLLABORATE
WITHOUT BOUNDARIES

A photograph with a warm, orange-toned overlay. In the foreground, a man wearing a dark hoodie and grey fingerless gloves is reaching out his hand towards the left. In the background, another person wearing a light-colored plaid shirt and blue jeans is partially visible, also reaching out. The scene appears to be outdoors, possibly on a sidewalk or street.

INNER CITY MISSION



ADDICTION



**SINGLENESSE
OF PURPOSE** → **COLLABORATION
AT SCALE**

1

**GET
HONEST**
ABOUT THE
PROBLEM

2

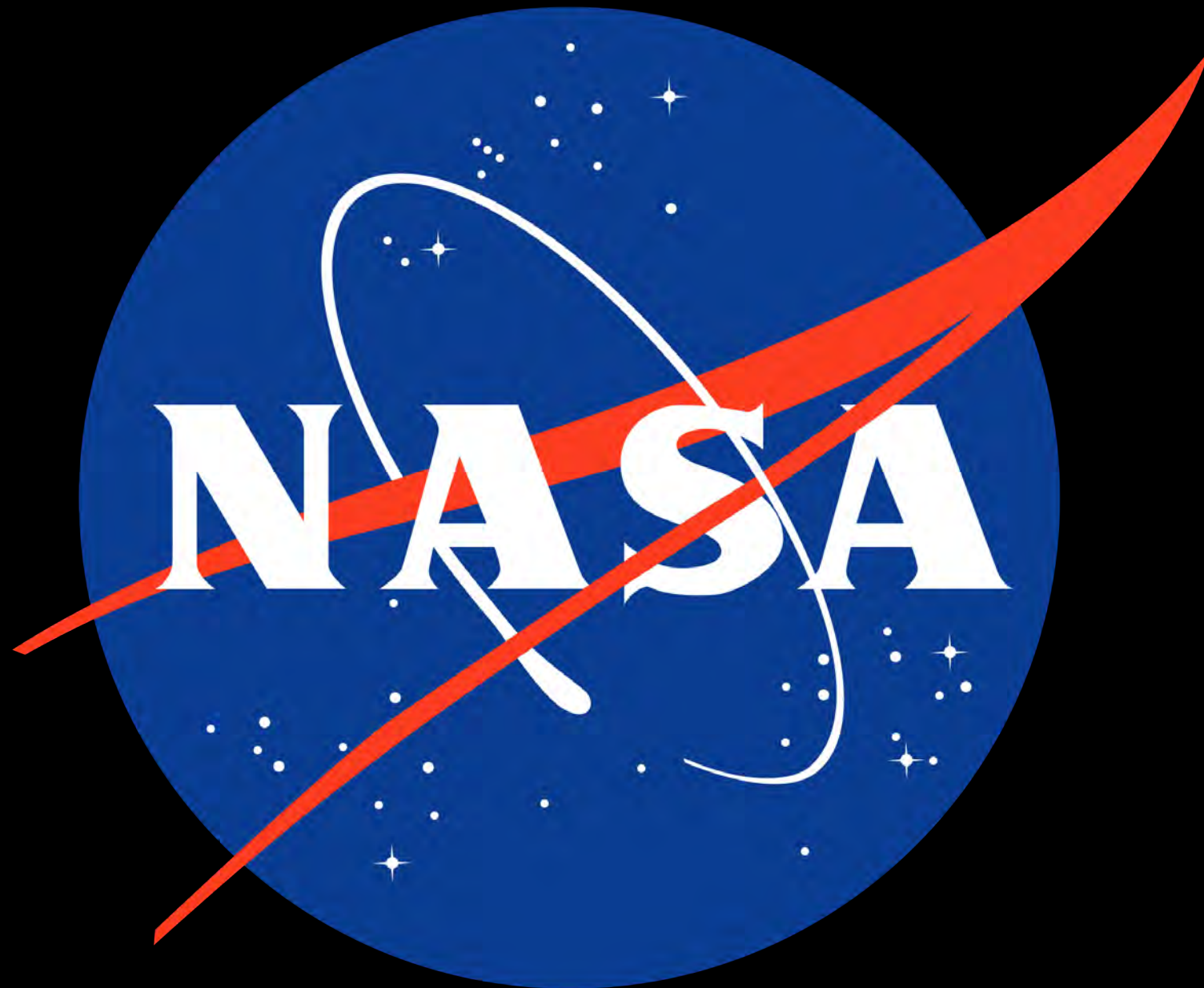
IMAGINE
A NEW
SOLUTION

3

COLLABORATE
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GENIUS + THE LOOP





98%



30%



2%





5 YEARS OLD?

WYRD

c. 1400, noun



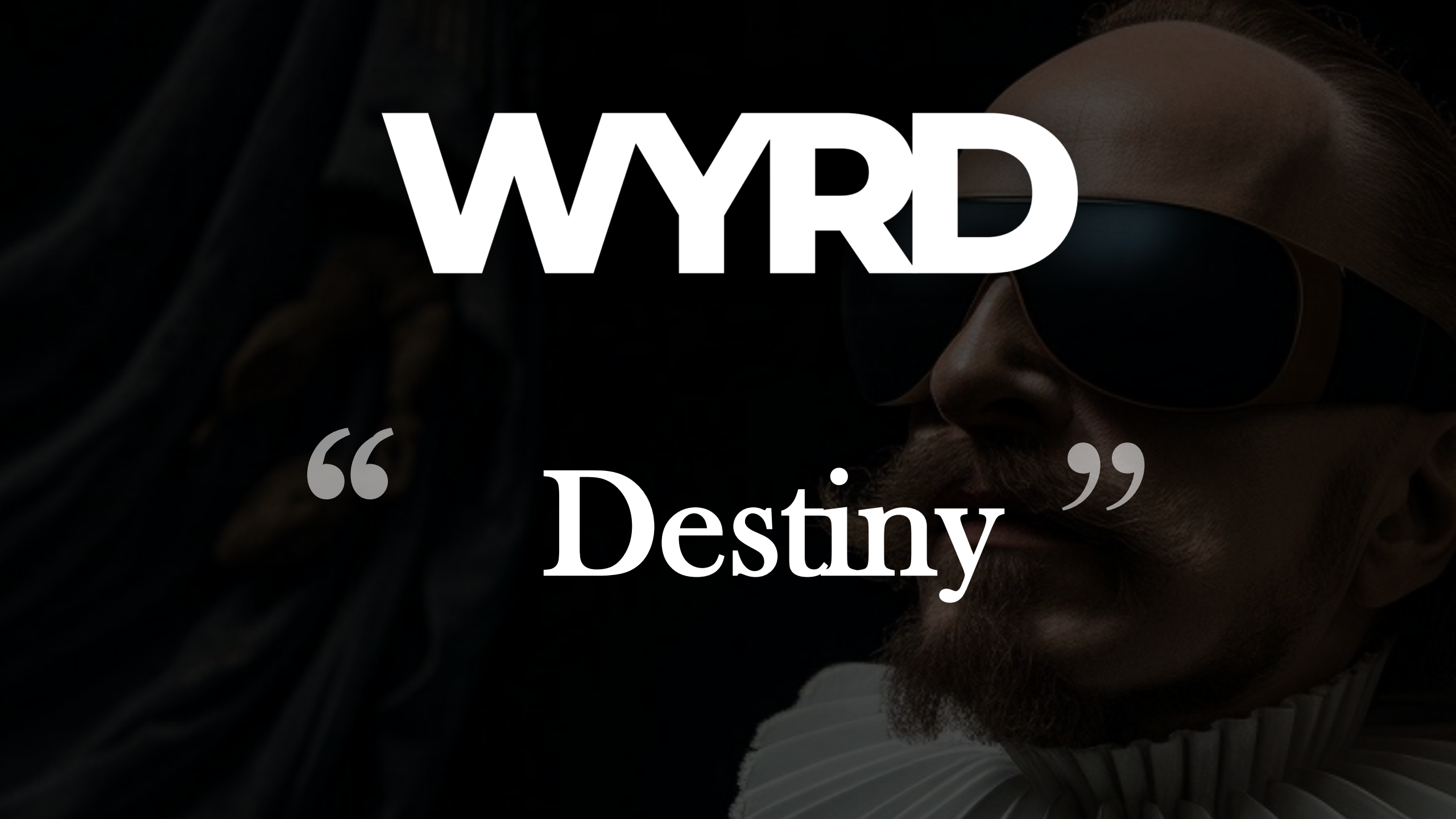


WYRD

“

Having the power to
control or influence your
fate

”



WYRD

“Destiny”

A close-up, dark, and moody photograph of a man's face. He has a full, dark beard and is wearing dark sunglasses. The lighting is low, creating deep shadows and highlighting the texture of his beard and hair. The background is dark and indistinct.

WYRD

“ SuperNatural ”

GENIUS CAPACITY



A litter of golden retriever puppies playing in the snow.
their heads pop out of the snow

An astronaut in a white spacesuit is floating in the vastness of space, surrounded by a dense field of stars. The astronaut's suit features red and blue accents. Overlaid on the center of the image is the text "LOVE YOUR WEIRD." in a large, bold, white sans-serif font.

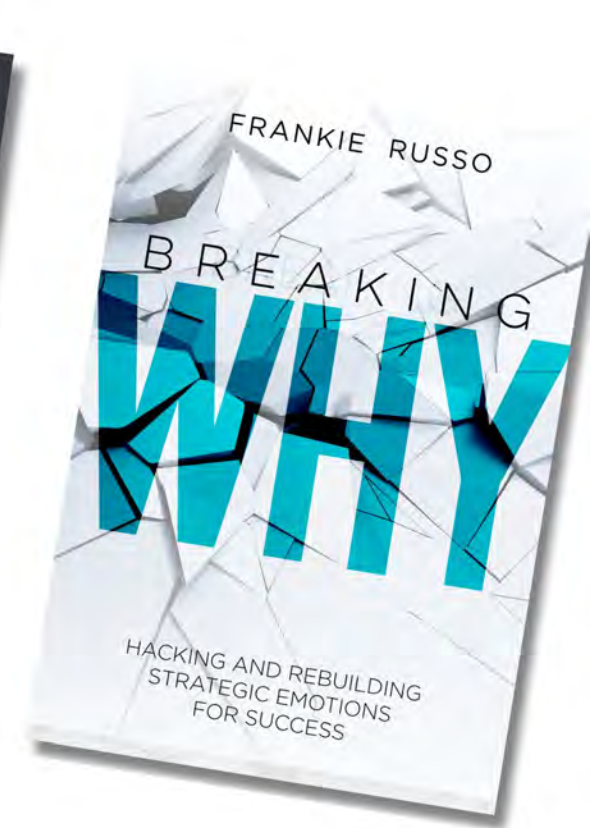
**LOVE
YOUR
WEIRD.**

YOUR GENIUS

MULTIPLIER

CITIZEN DEVELOPER TOOLBOX + BREAKING WHY

Scan this QR code



Or go to

<https://talk.ac/frankierussokeynote>

and enter this code when prompted

VII2026

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